

Big vs. Small Company

Martin: Hey Tom, where've you been lately?

Tom: Oh, I've been doing loads of job interviews. You know I'm graduating soon. I've just got to work out what to do next. I'm torn between a big company and a small company.

Martin: Really? Personally I would choose the small company. What are you thinking?

Tom: Well, see I was going to go with the big company because if it is bigger, it's got a bigger financial base, it's more secure, it's not likely to fold in a couple of months. And also as a big company with a high profile they've got to follow the laws. You know, toe the line on looking after their employees. So things like pension and insurance are all going to be sorted out.

Martin: Hmm. Well, I think a small company for almost all different reasons, it's a lot more exciting, you're gonna be treated, most importantly, like a person, not just a cog in a wheel and you know, you're young, you don't need to worry about you're pension just yet. You're not that old, you know, you can get by. And it would be nice to have the relationships with your coworkers on like a human relationship instead of just one giant building and you're not feeling like a human there. And especially with your boss, I think that's always important to get the recognition that I think you deserve.

Tom: I mean you've got a good point about the personal relationships but that can also work against you I think. If someone who's not as good as you are has a good tight relationship with the boss then they're going to get the promotion and you're going to get passed over. That kind of closeness, that kind of family thing, that doesn't really seem fair.

Martin: Well that is a good point but I think also if you look at a small company that most of the people working there are going to share a lot more of your ideals and you're gonna have a better time of integrating yourself in there and I think it's gonna be fairer by and large because it is smaller.

Tom: I'm gonna have to give this more thought.

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