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How To Make The Most Out Of Teleworking

Jill Douka

5 The importance of teamwork and collective spirit is quite evident. Now more than ever, the world's largest companies realize that their partners were not consumable parts without any personal value. The ultimate investment at the moment is in human resources.

10 To feel productive, you have to feel important to a team every day, to feel appreciated and accepted. You want to know that your privacy is not violated by teleworking and that you do not have to sacrifice your personal life. You need to hear "thank you "and "well done" and it's helpful to know there is a balanced support system at all times that recognizes your needs and helps you work toward them. Most likely, if you did not feel good in your work environment before, teleworking did not improve things. However, you can seek a frank and private discussion with your manager to communicate to them your needs and request an objective evaluation of
15 your work. Screens divide the spaces we work in, but not our need for fair and equal treatment. And if you're feeling a little tired emotionally from all this, maybe it would help you to hear that there are a lot of us who feel just like you!

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20 Telecommuting is not the future

Thanks to the novel coronavirus, telecommuting is having a moment. Very suddenly, millions of American workers are rolling out of bed and into makeshift offices in their living rooms. Sometimes they aren't getting out of bed at all.

25 As a result, many observers believe huge numbers of us will continue telecommuting long after the pandemic passes. A number of companies are already taking action: Both Twitter and Nationwide Insurance are telling many workers they can remain at home permanently. In a recent poll of more than 500 start-up founders backed by venture money, 70 percent said that their employees would be allowed to continue working at home if they wish, even after their offices are allowed to reopen. "Return
30 to the office now? That's crazy talk," the Atlantic proclaimed earlier this week.

Permit me a moment of skepticism. I know it seems hard to believe right now, but I predict that the vast majority of cubicle slaves will return to the office when this is over.

Helaine Olen , <https://www.washingtonpost.com>

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